

PERSONNEL COMMITTEE

Tuesday, 12th November, 2019

2.00 pm

Wantsum Room, Sessions House, County Hall,
Maidstone





AGENDA

PERSONNEL COMMITTEE

Tuesday, 12th November, 2019, at 2.00 pm
Wantsum Room, Sessions House, County
Hall, Maidstone

Ask for: **Denise Fitch**
Telephone **03000 416090**

Tea/Coffee will be available 15 minutes before the start of the meeting

Membership (9)

- Conservative (7): Mr R W Gough (Chairman), Mr E E C Hotson (Vice-Chairman), Mrs C Bell, Mr P W A Lake, Mr P J Oakford, Mrs S Prendergast and Mr B J Sweetland
- Liberal Democrat (1) Mr R H Bird
- Labour (1) Dr L Sullivan

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

- 1 Chairman
To note that in accordance with section 17.25 of the Constitution, the Chairman of this Committee is Mr Gough, the Leader of the Council.
- 2 Membership
To note that Mr Gough has replaced Mr Carter and Mrs Prendergast has replaced Mrs Stockell as members of this Committee.

- 3 Substitutes
- 4 Declarations of Interests by Members in items on the Agenda for this meeting.
- 5 Minutes - 4 June 2019 (Pages 5 - 8)
- 6 Annual Workforce Profile Report update (Pages 9 - 30)
- 7 People Strategy 2017 to 2022 (Pages 31 - 40)
- 8 Employee Relations Casework Activity (Pages 41 - 44)
- 9 Introduction of a Shared Cost Salary Sacrifice Additional Voluntary Contribution Scheme (Pages 45 - 60)
- 10 Dates of meetings 2020-21
The Committee is requested to note the dates of its meeting in 2020-21 as follows (all meetings start at 2.00pm)

30 January 2020
12 March 2020
4 June 2020
10 November 2020
26 January 2021
3 March 2021
- 11 Exclusion of the Press and Public
RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

- 12 Adult Social Care & Health - Senior Structure (Pages 61 - 68)
- 13 Pay Bargaining 2020-21 (Pages 69 - 72)

Benjamin Watts
General Counsel
03000 416814

Monday, 4 November 2019